


**Memorandum of Understanding  
Between The  
United States Postal Service  
And The  
American Postal Workers Union, AFL-CIO**


**RE: PSE Cap Exception – Western Area – Arizona District**

The parties agree that the Arizona District will be allowed to hire Postal Support Employees (PSEs) in excess of the Function One (F1) PSE cap from March 24, 2018 until May 25, 2018, the end of PP11/2018. The purpose of this temporary exception period is based on the successful implementation of the Automated Package Processing System (APPS) extension at the West Valley P&DC. This period will also include the expansion of the two (2) Automated Parcel and Bundle (APBS) machines. The Arizona District will be permitted to hire up to an additional 75 PSEs during this exception period.

As a result of this exception period and this agreement, fifty (50) PSEs will be converted to unencumbered within the Phoenix, AZ bid cluster based on their standing on the rolls within the installation no later than March 17, 2018 (PP 7/2018). Management at the local level will be required to create bid duty assignments for all unencumbered Clerk Craft employees in the Phoenix, AZ bid installation in accordance with Article 37.4.D. from the date of the signing of this agreement.

Any residual vacancies will be filled in accordance with the MOU, *Re: Residual Vacancies – Clerk Craft* in the 2015-2018 USPS/APWU National Agreement.

  
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American Postal Workers Union, AFCIO

3/9/18

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