

DATE: January 29, 2019

OUR REF: JBM/HCES/dmf

SUBJECT: HCES OUTAGE

**PLEASE POST**

TO: ALL BARGAINING UNIT EMPLOYEES  
PHOENIX, AZ

The Human Capital Enterprise System (HCES) will be **UNAVAILABLE**  
**05:00 am (CST), Saturday 02/16/2019 through 06:00 am (CST), Tuesday 02/19/2019.**

Due to this outage

**WEB JOB BIDDING, PHONE BIDDING, & KIOSK BIDDING**

will be **UNAVAILABLE** during this time frame.

**As a result of this outage, employees are encouraged to enter bid preferences AFTER this scheduled outage.**

Also affected by the outage are:

- Kiosk services for Employee Change of Address
- Employee Self Service / Managers' Portal
- EHS (Employee Health and Safety)
- eCareer
- LMS (Learning Management Solution)
- HCES/SAP

If you have any questions, please contact your supervisor.

*Dawn Marie Francisco*

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Phoenix Bid Cluster